Our work is impact driven and delivered through our established 'Theory of Change' model that tackles the FOUR proven barriers many young people face in their journey through higher education and into professional employment.

1 ECONOMIC & GEOGRAPHIC

- Distance from relevant work experience opportunities.
- No "bank of mum and dad" to support unpaid / low paid work experience / living away from home.

- Residential courses
- Living and travel fully funded
- Professional city based work experience
- Ability to return year on year for ongoing development

2 NETWORKS & CONNECTIONS

- No family connections to relevant work opportunities.
- No old school network / alumni.
- Lack of networking experience.

- Networking workshops
- Introduction and support on LinkedIn
- Mentoring opportunities
- Access to Talent Tap Alumni network

3 CULTURE & CONFIDENCE

- Lack of cultural reference points can make it harder to impress at interview and build relationships.
- No experience of city living and working.
- Cultural homophily.

- Cultural evening activities
- Public speaking training
- Coaching in workplace behaviour
- Build resilience living and commuting in busy cities

4 KNOWLEDGE & INSIGHTS

- Limited career insight and guidance from schools or family.
- Lack of understanding of paths to employment.
- Lack of training in core employability skills.

- CV training and CV support day
- Access to pool of jobs shared with TTT
- Access to multiple businesses for talks and networking
- Mock interview training and practice

TTT Alumni supported to overcome practical barriers

TTT Alumni will have access to new networks and mentors to support their route to employment

TTT Alumni gain resilience and will feel at ease in large city based organisations

TTT Alumni given experience and confidence to embrace new cultural and social experiences

TTT Alumni will have enhanced communication skills for application and interview

TTT Alumni will have knowledge to inspire choices in courses and further qualifications